

# Balance Sheet

GPUK

As at 31 December 2024

	31 DEC 2024	31 DEC 2023	31 DEC 2022
<b>Current Assets</b>			
<b>Cash at bank and in hand</b>			
CAF Cash Account	3,694.24	3,264.23	2,099.18
CAF Gold Account	48,827.30	37,844.94	38,132.45
<b>Total Cash at bank and in hand</b>	<b>52,521.54</b>	<b>41,109.17</b>	<b>40,231.63</b>
615 - Trade Debtors	-	38.00	217.49
620 - Prepayments	765.19	212.48	563.31
<b>Total Current Assets</b>	<b>53,286.73</b>	<b>41,359.65</b>	<b>41,012.43</b>
<b>Creditors: amounts falling due within one year</b>			
800 - Accounts Payable	348.14	457.71	3,642.59
805 - Accruals	13,411.79	3,061.50	997.50
806 - Accrued Liability: Trainer Fees	80.00	117.30	-
810 - Income in Advance	882.62	882.62	2,139.00
840 - Historical Adjustment	-	(59.95)	(59.95)
<b>Total Creditors: amounts falling due within one year</b>	<b>14,722.55</b>	<b>4,459.18</b>	<b>6,719.14</b>
<b>Net Current Assets (Liabilities)</b>	<b>38,564.18</b>	<b>36,900.47</b>	<b>34,293.29</b>
<b>Total Assets less Current Liabilities</b>	<b>38,564.18</b>	<b>36,900.47</b>	<b>34,293.29</b>
<b>Net Assets</b>	<b>38,564.18</b>	<b>36,900.47</b>	<b>34,293.29</b>
<b>Capital and Reserves</b>			
960 - Retained Earnings	36,840.52	34,293.29	33,700.74
Current Year Earnings	1,723.66	2,607.18	592.55
<b>Total Capital and Reserves</b>	<b>38,564.18</b>	<b>36,900.47</b>	<b>34,293.29</b>

# Profit and Loss

GPUK

For the year ended 31 December 2024

2024

## Turnover

210 - Sales: Course - Online Introduction	1,900.00
220 - Sales: Course - F2F Introduction	1,000.00
230 - Sales: Course - F2F Core	13,228.00
240 - Sales: Course - Outsourced	600.00
250 - Sales: Conference	6,055.45
<b>Total Turnover</b>	<b>22,783.45</b>

## Cost of Sales

330 - CoS: Course - Online Introduction	300.00
340 - CoS: Course - F2F Introduction	692.49
350 - CoS: Course - F2F Core	11,085.73
370 - CoS: Conference	3,221.17
<b>Total Cost of Sales</b>	<b>15,299.39</b>

## Gross Profit

**7,484.06**

## Administrative Costs

390 - Trustee/Trainer Meeting	344.66
398 - Resource Development	365.39
400 - Advertising, Marketing & PR	233.23
401 - Magazine	800.00
402 - Administrator Fees	4,107.06
403 - Accountancy (& Audit) Fees	896.49
404 - CAF Bank Charges & Interest	60.00
406 - Stripe Fees	267.32
408 - Paypal Fees	14.29
409 - CAF Donate - DD Admin Charge	6.00
410 - CAF Donate - DD Donation Charge	65.48
411 - CAF Donate - Gift Aid Charge	9.47
418 - Charitable Donations	500.00
425 - Postage, Freight & Courier	16.94
429 - General Expenses	18.99
433 - Insurance	442.28
458 - Gifts to Volunteers etc	74.94
462 - Stationery	76.32
463 - IT: Software	644.86
478 - Lead Trainer Fees	2,444.88
485 - Subscriptions	35.00
494 - Travel - European Conference	404.91
646 - IT: Website	94.60
<b>Total Administrative Costs</b>	<b>11,923.11</b>

	2024
<b>Operating Profit</b>	<b>(4,439.05)</b>
<b>Other Income</b>	
142 - Donations: BACS	1,000.00
144 - Donations: DD	360.00
150 - GIFT AID	465.00
180 - Membership	3,336.25
270 - Interest Income	1,001.46
<b>Total Other Income</b>	<b>6,162.71</b>
<b>Profit on Ordinary Activities Before Taxation</b>	<b>1,723.66</b>
<b>Profit after Taxation</b>	<b>1,723.66</b>

# Godly Play UK

## Charity number: 1116846 TRUSTEES' ANNUAL REPORT 2024

### Activities - how the charity spends its money

Godly Play UK is a Christian movement centred on childhood spirituality providing training, advice and support for those who use the Godly Play method to transform thinking and practice for the whole of life.

### Income and expenditure

Profit and Loss and Balance Sheet for financial year ending 31 December 2024 attached.

### People

Employees with total benefits over £60,000: GPUK has no employees.

8 Trustees during 2024 2 Trustees resigned and 2 were recruited.

14 Trainers who are contracted to deliver GPUK training supported by a number of local Advocates.

### Fundraising

This charity raises funds from the public but does not work with professional fundraisers or commercial participators.

### Trading

This charity does not have any trading subsidiaries.

### Trustee payments

No trustees receive any remuneration, payments or benefits from the charity.

### What the charity does

Religious Activities

### Who the charity helps

Children, young people and adults

### How the charity helps

Provides services

## Where the charity operates

Throughout England and Wales

## Registration history

16 November 2006: Registered

## Organisation type

Trust

## Other names

No other names

## Gift aid

Recognised by HMRC for gift aid

## Other regulators

No information available

## Policies

Risk management: Risk Register updated October 2024

Investment: Reserves Policy updated October 2023

Safeguarding vulnerable beneficiaries: Safeguarding Policy updated May 2023 but currently undergoing an extensive review with professional help.

Conflicting interests: Conflicts of Interest Policy Updated April 2023

Complaints handling: Complaints Policy updated April 2023

## Land and property

This charity does not own and/or lease land or property

# Trustees' Annual Report for the period

From 1 January 2024 to 31 December 2024

## Summary of the purposes of the charity as set out in its governing document

The objects of the Trust are to advance the Christian faith in particular but not so as to limit the generality of the foregoing by means of a method of Christian education and spiritual direction using religious language and symbol to help people become more aware of the mystery of God's presence in their lives in such parts of the United Kingdom or the World as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Trust Declaration of Trust establishing Godly Play UK 25 September 2006 Godly Play UK: taking children's spirituality seriously Godly Play is a Christian Movement centred on childhood spirituality – providing training to transform thinking and practice for the whole of life

## Vision

Godly Play UK's vision is for childhood spirituality to be taken seriously.

## Aims

Godly Play UK is a Christian movement centred on childhood spirituality.

Godly Play recognises childhood spirituality as an instinctive and profound capacity that includes a natural sense of God's mystery and presence.

We provide training, advice and support for those who use the Godly Play method to transform thinking and practice for the whole of life.

Through Godly Play theory and practice we advocate and provide for better recognition and care of childhood spirituality – a spirituality for life.

Through Godly Play we promote open, creative ways to explore Christian story and practices, so the art of using spiritual language meaningfully in our lives can be enjoyed at all ages.

Through Godly Play we offer a well-tested alternative to seeing children as empty vessels, and to the stressful societal cultures of consumerism, measurement and achievement.

The Godly Play UK Trust seeks to achieve its aims by:

- providing training advice and support for those who use the Godly Play method, working with the worldwide Godly Play community;
- working with others: churches, schools, denominations, community groups, training colleges;
- raising awareness of the vision and values of Godly Play practice;
- seeking to apply GP process and principles to the work of the organisation.

## Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts

The Trustees met formally and virtually twice, with other subgroups working between these meetings to enable progress on specific areas of work.

Godly Play UK had 14 Trainers during 2024.

- 5 x 3-day core courses with a total of 71 participants
- 4 x 1-day in person introductory courses with a total of 40 participants
- 5 x introductory courses with a total of 39 participants in partnership with the United Reformed Church
- 5 x 4 ninety-minute on-line introductions with a total of 39 participants
- In person 2-day in person introductory courses for 'lady ministers from around the world with 12 participants.
- National Conference held on 28 and 29 June 2024 in Gloucester with full-day workshops on 28 and a keynote speaker together with follow-on workshops on 29. 89 participants.

In addition to the events listed above, trainers have been involved in the following activities:

- Lead trainer group (4 people)
- Developing and editing the bi-annual E magazine (4 people)
- Supporting advocates for Godly Play (1 person)
- Supporting the Associates of Godly Play (1 person)
- Developing Welsh language materials (1 person)
- Equity group (6 people)
- Liaising with the US Godly Play Foundation

There are informal networks supporting those involved in Godly Play across the country which are supported by the Trainers, but not all areas of the UK are covered by these. There is also a very active Godly Play Facebook group which is supported by the Trainers.

The Trainers are remunerated by the Trust for the work they do on 3-day face-to-face courses and on online introductory courses. Otherwise, the Trainers offer the bulk of the time on a voluntary basis.

During 2024, St Michael's Workshop in Bowthorpe who had made and sold approved Godly Play materials manufactured by their service users stopped production. This has led to the need to find new suppliers, and a good deal of work during the year was directed to this end. Godly Play UK had no financial arrangement with the Bowthorpe Trust.

## Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit

The Charity has due regard to the Charity Guidance on Public Benefit.

## Policy on grant making

Godly Play UK will make 10% of its annual gains available to subsidise the cost of attending one of its 3-day training courses. Conditions for this are that applicants must come from a situation where resources are under pressure; joint funding with other bodies is preferable; areas where Godly Play is not yet established are a particular area of interest; applicants who have a plan for use of their learning are preferred. Applications are in writing to the Chair who will seek references. Two bursaries were awarded in 2024.

## Policy on social investment including programme related investment

The social impact of GPUK is the support it provides to individuals to enrich their lives. The core training by a small group of Trainers enables those who have received this training to go out into churches, schools and other settings to work with a wider range of people. The work is supported by our Advocates in their communities and by our Associates who make a modest annual donation which is used to further the aims and reach of GPUK, particularly through the magazine, bursaries and funding for new initiatives.

## Contribution made by volunteers

A great deal of the work done by the Trust's Trainers is undertaken on a voluntary basis: for example, many taster sessions of an hour or more; telephone advice to practitioners; advice via the Facebook group; writing articles for the Trust's website and magazine. All the trustees are volunteers and some work not only on governance matters but on the practical day-to-day tasks required to ensure the development of the work.

## Other

## Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

GPUK has continued to produce the twice-yearly 28-page E-magazine for Associates of Godly Play UK, and this is now sent to all on our mailing lists. It is also freely available on the website. The uptake of on-line Introductions to Godly Play has enabled GPUK to continue to reach out to new participants since the onset of the Covid 19 pandemic. Regional network groups meet face-to-face and online.



The Founder of Godly Play, an American educator and minister, The Rev'd Dr Jerome Berryman, died during 2020. His legacy of research, development and writing has inspired the work of Godly Play across the world and that inspiration will continue to support Godly Play UK.

## Achievements against objectives set

The commitment to keep going during the Covid -19 pandemic required considerable creativity and resourcefulness from all concerned but the positive impact of new offerings will be long-term. The new website has been welcomed by all who use it.

## Performance of fundraising activities against objectives set

The Associates scheme of annual donations has continued successfully. There have been a small number of other donations.

## Investment performance against objectives

The Trust takes a cautious approach to investment in line with our Reserves Policy. GPUK reserves should be placed so that they achieve a competitive rate of interest but

- should be held in an ethical fund
- should be held in a secure fund with minimal risk
- placement of the reserves should be approved by the Trustees

As such, returns on investment are small.

## Review of the charity's financial position at the end of the period

The Trust holds reserves of £38,564 built up over a number of years.

## Statement explaining the policy for holding reserves stating why they are held

The reserve will be used to further the objects and reach of Godly Play's charitable objects. The Trustees actively consider requests for funding to this end.

## Amount of reserves held

£38,564 built up over a number of years

## The charity's principal sources of funds (including any fundraising)

The principal sources of funding are:

- Course fees – from online and face-to-face courses
- Associates' fund
- Donations

## Investment policy and objectives including any social investment policy adopted

The Trust takes a cautious approach to investment in line with our Reserves Policy. GPUK reserves should be placed so that they achieve a competitive rate of interest but

- should be held in an ethical fund
- should be held in a secure fund with minimal risk
- placement of the reserves should be approved by the Trustees

## A description of the principal risks facing the charity

The Trust maintains a Risk Register which covers all aspects of risk. The Register is reviewed twice each year by the Trustees.

The charity's programme continues to recover from the coronavirus outbreak with the number of face-to-face courses increasing through the year. The future risks ensuing from a similar outbreak have to some extent been mitigated by the development of on-line resources.

The Trust is aware of its reliance on a small number of Trustees and volunteers and intends to try to address this in the coming year.

## Type of governing document (trust deed, royal charter)

Declaration of Trust establishing Godly Play UK 25 September 2006

## How is the charity constituted?

Unincorporated organisation

## Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees

Trustees are approached on the basis of reputation and experience. GPUK welcomes Trustees from all backgrounds and invites individuals to apply through the website.

A recruitment process involving application, CV and references is undertaken before potential candidates are invited to meet with other Trustees and gain an understanding of working practices before they agree to become a Trustee. They are then proposed to the Trustees for approval.

A new Trustee signs a Fit and Proper Person's declaration and the Charity Commission's Trustee Eligibility Declaration form.

## Policies and procedures adopted for the induction and training of trustees

The Trust has an Induction process carried out by the Chair of Trustees involving, for those without a background in Godly Play, an exposure to Godly Play values. All new Trustees receive details of financial background and accounts, previous minutes and policies.

New Trustees are invited to join a sub-committee where appropriate.

New Trustees are invited to observe GPUK training.

Trustees have an opportunity to meet and work with the Trainers at the annual Trustee and Trainer get-together.

## The charity's organisational structure and any wider network with which the charity works

The Trust manages the business of the organisation.

The Trust outsources some administrative and financial functions such as administration, accounts and website development.

The Chair of Trustees and the Lead Trainer group, consisting of four trainers meet regularly to plan and discuss developments.

The Trainers are a self-supporting college who hold on-line meetings with each other about a variety of issues. The customary annual meeting of Trustees and Trainers took place for one day in October 2024.

## Relationship with any related parties

United Reformed Church

The relationship with the St Michael's Workshop ended on 12 June 2024 when the Chair of the Trustees of the Bowthorpe Community Trust informed the Trustees of Godly Play UK that the workshop would close on 26 June 2024. A search for new suppliers ensued and negotiations began with a possible new partner, Jennyruth, a charity and social enterprise for adults with learning difficulties based in Ripon, North Yorkshire.

A new partnership to supply training for Roman Catholic Primary schools was explored and agreed during the year, with the work to begin during 2025.



**Section A**

**Independent Examiner's Report**

**Report to the trustees**

Godly Play UK

**On accounts for the year  
ended**

31 December 2024

**Charity no  
(if any)**

1116846

**Set out on pages**

1-8

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024

**Responsibilities and  
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Signed:**

**Date:**

23/9/2025

**Name:**

David Geoffrey Werry

**Relevant professional  
qualification(s) or body  
(if any):**

ACA

**Address:**

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Lichfield

WS13 6TT